

Employment Position – Registered Dietitian

Reports To: Executive Director

FLSA Classification: exempt

Date: 1/18/18

Summary/Objective:

To advise and counsel clients on food and nutrition. Explain nutrition issues to clients, assess the dietary and health needs of clients, develop meal plans for clients, gauge the effects of these meal plans, promote nutrition through public speaking and community outreach programs, and keep abreast of the latest research in nutritional and food sciences.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Provide medical nutrition therapy based on the application of scientific nutritional principles and in accordance to the Chrysalis Center standard of client care.
2. Conduct nutritional assessments utilizing Chrysalis Center’s intake protocol and develop a treatment plan for any new client.
3. Develop and implement plan of care based on assessment of nutritional needs and available resources, and correlates plan with other healthcare professionals.
4. Provide information collaboratively in treatment plans for IOP clients when needed. (IOP Staff only)
5. Instruct clients about meal plan and dietary changes and establishes goals and objectives to help meet the plan.
6. Document in the medical record according to requirements of regulatory agencies.
7. Develop and maintain counseling rapport with clients.
8. Show evidence of client engagement in clinical schedule and retention.
9. Participate in interdisciplinary treatment planning.
10. Engage in consultation with all members of the team.
11. Collaborate in meal planning for onsite meal schedule and offsite restaurant challenges. (IOP Staff only)
12. Coordinate medicinal care of clients before meals with medical staff as appropriate. (IOP Staff only)
13. Participate in monthly case staffing meetings.
14. Submit weekly and monthly schedules, time sheets, and case management to the appropriate manager.
15. Maintain confidentiality, HIPAA standards, and client rights at all times.
16. Demonstrate knowledge of, and supports, Chrysalis Center’s mission, vision, values, standards, policies & procedures, confidentiality standards, and codes of ethical behaviors.
17. Perform other duties as instructed from management.

Competencies

- Efficient use of time.
- Communication Proficiency.
- Ethical Conduct.
- Teamwork Orientation.
- Problem Solving/Analysis.
- Thoroughness.
- Compliant Clinical Documentation

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<p>Understand and act in accordance with the mission and standards of conduct of the organization. Basic skills in Microsoft Outlook, Word, and Excel.</p>
<p>Supervisory Responsibility There are no supervisory responsibilities for this position.</p>
<p>Work Environment While performing the duties of this position, the employee will be provided an office with a desk, desk chair, computer, therapy chair and seating for clients. The noise level in the work environment is usually quiet. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</p>
<p>Physical Demands The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, peripheral vision, and ability to adjust focus.</p>
<p>Position Type and Expected Hours of Work Varies for Full Time and Part Time clinicians. Hours of operation are Monday – Thursday 8:00 am – 7:00 pm, Fridays 8:00 am – 4:00 pm.</p>
<p>Required Education & Experience Bachelor’s Degree in a nutrition program that includes an accredited dietetic internship. Two year’s post-graduate experience in medical nutrition therapy</p>
<p>Preferred Education & Experience Preference given to those with training in treating eating disorders</p>
<p>Additional Eligibility Qualifications State License or registration to meet the requirements of a qualified dietetic technician, registered dietician, or licensed nutritionist.</p>
<p>Work Authorization/Security Clearance Proof of authorization to work in the U.S. by I-9 verification</p>
<p>EEO Statement Chrysalis Center is an equal opportunity employer and follows a practice of non-discrimination in promoting equal opportunities. The office does not discriminate on the basis of a person’s race, religion, color, sex, sexual orientation, place of birth, national origin, handicap or disabled status regarding considerations such as recruiting, hiring, training, on-the-job treatment and promotion.</p>
<p>Other Duties: Participate in marketing and outreach opportunities for Chrysalis including, but not limited to, the annual Walk From Obesity.</p>

Signature of individual fulfilling position

Printed Name/Date

Signature of Employer

Printed Name/Date